

The 'Pick List'

Choosing an Employment Provider in Hamilton County



Indiana
**VOCATIONAL
REHABILITATION**
Empowering People. Changing Lives.

How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

Any questions? Ask your VR counselor!

| My VR Counselor | |
|-----------------|--|
| Name | |
| Phone | |
| Email | |

Providers Located in Hamilton County

| Address | Contact | Individuals Served | |
|---|--|---|--|
| Aspire Indiana, Inc. Main Office & Service Site Location: 697 Pro Med Lane Carmel, IN 46032 | Tom Vogler (317) 587-0612 tom.vogler@aspireindiana.org | <ul style="list-style-type: none"> Addictions/Alcohol/Drug Substance Abuse Autism Spectrum Disorder Bi-lingual Chronic Illness Criminal Background Deaf & Hard of Hearing Intellectual/Developmentally Disabled Emotional Disabilities Homeless Population | <ul style="list-style-type: none"> Legal Barriers Mental Illness Non-Ambulatory Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/Underemployed Veterans |
| Janus Developmental Services, Inc. Main Office & Service Site Location: 1555 Westfield Road Noblesville, IN 46062 | Becke Nauyokas (317) 773-8781 Ext. 122 rnauyokas@janus-inc.org | <ul style="list-style-type: none"> Addictions/Alcohol/Drug Substance Abuse Autism Spectrum Disorders Bi-lingual Blind & Visually Impaired Chronic Illness Criminal Background Deaf & Hard of Hearing Intellectual/Developmentally Disabled Emotional Disabilities Homeless Population | <ul style="list-style-type: none"> Legal Barriers Mental Illness Non-Ambulatory Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/Underemployed Veterans |
| Opportunities for Positive Growth, Inc. (OPG) Main Office & Service Site Location: 10080 E 121 st Street Fishers, IN 46037 | Sean Power (317) 757-9243 spower@opgrowth.com | <ul style="list-style-type: none"> Autism Spectrum Disorders Chronic Illness Intellectual/Developmentally Disabled Emotional Disabilities Homeless Population Mental Illness | <ul style="list-style-type: none"> Neurological Disabilities Non-Ambulatory Post-Secondary Physical Disabilities Speech Impaired Unemployed/Underemployed Veterans |

Providers Serving Hamilton County

| Address | Contact | Individuals Served |
|---|--|---|
| Autism Society of Indiana Main Office & Service Site Location: 1800 N Meridian Street Suite 600 Indianapolis, IN 46202 | Kathy Darling (800) 609-8449 Ext. 95 kdarling@inautism.org | <ul style="list-style-type: none"> Autism Spectrum Disorders |

| Address | Contact | Individuals Served | |
|---|--|--|---|
| Benchmark Human Services Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133 Indianapolis, IN 46240 | Glenda Agostino (317) 522-8493 gagostino@benchmarkhs.com | <ul style="list-style-type: none"> Addictions/Alcohol/Drug Substance Abuse Autism Spectrum Disorders Blind & Visually Impaired Chronic Illness Criminal Background Deaf & Hard of Hearing Intellectual/Developmentally Disabled Emotional Disabilities | <ul style="list-style-type: none"> Homeless Population Legal Barriers Mental Illness Non-Ambulatory Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/Underemployed Veterans |
| Best Buddies International, Inc. Main Office & Service Site Location: 8604 Allisonville Road, Suite 165 Indianapolis, IN 46250 | Natalie Seibert (317) 436-8440 NatalieSeibert@bestbuddies.org | <ul style="list-style-type: none"> Developmentally Disabled | |
| Bosma Enterprises Main Office & Service Site Location: 8020 Zionsville Road Indianapolis, IN 46268 | Kristy Russell (317) 704-8250 kristyr@bosma.org | <ul style="list-style-type: none"> Blind & Visually Impaired | |
| Carey Services, Inc. Main Office & Service Site Location: 2724 South Carey Street Marion, IN 46953 | Gregory Maynard (765) 668-8961 Ext. 124 gmaynard@careyservices.com | <ul style="list-style-type: none"> Autism Spectrum Disorders Bi-lingual Blind & Visually Impaired Chronic Illness Criminal Background Deaf & Hard of Hearing Intellectual/Developmentally Disabled Emotional Disabilities Homeless Population Legal Barriers | <ul style="list-style-type: none"> Mental Illness Non-Ambulatory Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/Underemployed Veterans |
| Cummins Behavioral Health Systems, Inc. Main Office & Service Site Location: 5101 East US Highway 36 Avon, IN 46123 Service Site Location: 5638 Professional Circle Indianapolis, IN 46241 | Jennifer Crooks (888) 714-1927 Ext. 2638 jcrooks@cumminsbhs.org | <ul style="list-style-type: none"> Addictions/Alcohol/Drug Substance Abuse Autism Spectrum Disorders Criminal Background Emotional Disabilities Legal Barriers | <ul style="list-style-type: none"> Mental Health Transition-Age Students Traumatic Brain Injury Unemployed/Underemployed Veterans |

| Address | Contact | Individuals Served | |
|---|--|--|---|
| Easterseals Crossroads Main Office & Service Site Location: 4740 Kingsway Drive Indianapolis, IN 46205 Service Site Location: 3215 East Thompson Road Indianapolis, IN 46227 | Marjorie Duryea (317) 466-2001 Ext. 2427 mduryea@eastersealscrossroads.org | <ul style="list-style-type: none"> • Addictions/Alcohol/Drug Substance Abuse • Autism Spectrum Disorders • Blind & Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities | <ul style="list-style-type: none"> • Homeless Population • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |
| Globe Star, LLC Main Office & Service Site Location: 621 Broadway Chesterton, IN 46304 | Anthony M. McCrovitz, PhD (219) 921-5492 info@globe-star.org | <ul style="list-style-type: none"> • Autism Spectrum Disorders • Blind and Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities • Homeless Population | <ul style="list-style-type: none"> • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Physical Disabilities • Post-Secondary • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |
| Goodwill of Central and Southern Indiana, Inc. Main Office & Service Site Location: 1635 W. Michigan Indianapolis, IN 46222 | Nicki Washburn (317) 524-4271 nwashburn@goodwill-indy.org | <ul style="list-style-type: none"> • Deaf • Blind • Developmentally Disabled | <ul style="list-style-type: none"> • Transition-Age Students • Mental Illness • Nurse-Family Partnership |
| Help the World Foundation 105 South Denny Street Indianapolis, IN 46201 | 317-384-1576 | <ul style="list-style-type: none"> • Addictions/Alcohol/Drug Substance Abuse • Autism Spectrum Disorders • Bi-lingual • Blind & Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities | <ul style="list-style-type: none"> • Homeless Population • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |

| Address | Contact | Individuals Served | |
|---|---|---|---|
| Hopewell Center, Inc. Main Office & Service Site Location: 5325 Main Street Anderson, IN 46013 | Tammy Holland (765) 642-0201 tholland@hopewellcenter.org | <ul style="list-style-type: none"> • Addictions/Alcohol/Drug Substance Abuse • Autism Spectrum Disorder • Bi-lingual • Blind & Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities | <ul style="list-style-type: none"> • Homeless Population • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |
| New Hope of Indiana Main Office & Service Site Location: 8450 North Payne Road Suite 300 Indianapolis, IN 46268 | Kathy D Ballard (317) 338-4489 kballard@newhopeofindiana.org | <ul style="list-style-type: none"> • Blind & Visually Impaired • Intellectual/Developmentally Disabled | <ul style="list-style-type: none"> • Deaf & Hard of Hearing • Mental Illness • Transition-Age Students • Traumatic Brain Injury |
| Noble Main Office & Service Site Location: 7701 East 21 st Street Indianapolis, IN 46219 Service Site Location: 2406 North Tibbs Avenue Indianapolis, IN 46222 | Deb Okotie (317) 815-6236 d.okotie@mynoblelife.org | <ul style="list-style-type: none"> • Blind & Visually Impaired • Deaf & Hard of Hearing | <ul style="list-style-type: none"> • Intellectual/Developmentally Disabled • Mental Illness • Traumatic Brain Injury |
| Outside the Box, Inc. Main Office & Service Site Location: 3940 E. 56th Street Indianapolis, IN 46237 | Matt Fultz (317) 809-5932 mfultz@otbonline.org | <ul style="list-style-type: none"> • Autism Spectrum Disorders • Developmentally Disabled • Mental Illness | <ul style="list-style-type: none"> • Physical Disabilities • Transition-Age Students • Traumatic Brain Injury |
| Sycamore Services, Inc. Main Office & Service Site Location: 7301 Georgetown Road Suite 100 Indianapolis, IN 46268 Service Site Location: 10 W. Hanna Avenue Indianapolis, IN 46217 | Deborah Mitchell (317) 690-5495 damitchell@sycamoreservices.com Marini Johnson (317) 451-4887 majohnson@sycamoreservices.com | <ul style="list-style-type: none"> • Addictions/Alcohol/Drug Substance Abuse • Autism Spectrum Disorders • Bi-lingual • Blind & Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities • Homeless Population | <ul style="list-style-type: none"> • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |

| Address | Contact | Individuals Served | |
|---|---|---|--|
| Tangram, Inc. Main Office & Service Site Location: 5155 Pennwood Place Indianapolis, IN 46205 | Steve Clossey (317) 968-9049 sclossey@thetangramway.org | <ul style="list-style-type: none"> • Autism Spectrum Disorders • Blind & Visually Impaired • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities • Mental Illness | <ul style="list-style-type: none"> • Neurological Disabilities • Non-Ambulatory • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |
| The ARC of Greater Boone Co. Main Office & Service Site Location: 900 W. Main Street Lebanon, IN 46052 *Serving the cities of Carmel & Westfield | Troy Frisz (765) 482-6815 Ext. 161 tfrisz@thearcgbc.org | <ul style="list-style-type: none"> • ADHD • Autism Spectrum Disorder • Blind & Visually Impaired • Chronic Illness • Criminal Background • Deaf & Hard of Hearing • Intellectual/Developmentally Disabled • Emotional Disabilities • Homeless Population | <ul style="list-style-type: none"> • Legal Barriers • Mental Illness • Non-Ambulatory • Neurological Disabilities • Post-Secondary • Physical Disabilities • Speech Impaired • Transition-Age Students • Traumatic Brain Injury • Unemployed/Underemployed • Veterans |

Provider Employment Services

This chart lets you compare providers based on the services they offer.

| | | |
|---|--|--|
| AT – Assistive Technology | AU Eval. – Audiological Evaluation | BI – Behavioral Intervention |
| BIN – Benefits information Network | DE – Driver Education & Training | DME Eval - Durable Medical Equipment Evaluation |
| HM – Home Modifications | MH/C – Mental Health Therapy/Counseling | OT – Occupational Therapy |
| PT – Physical Therapy | TR – Transportation Training | TT – TABE Testing |
| TTW – Ticket to Work | VM – Vehicle Modifications | WIPA – Work Incentive Planning Assistance |

| Provider | Situational Assessment | Job Shadows | Vocational Testing | Work Experience | Job Development/ Placement/ Retention | Job Readiness Training | On-the-Job Supports | Supported Employment | Additional Services |
|--|------------------------|-------------|--------------------|-----------------|---|------------------------|---------------------|----------------------|--------------------------|
| Aspire Indiana, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Autism Society of Indiana | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Benchmark Human Services | Yes | Yes | | Yes | Yes | Yes | Yes | Yes | BIN |
| Best Buddies International, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Bosma Enterprises | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Carey Services, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Cummins Behavioral Health Systems, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |
| Easter Seals Crossroads | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | AT, BI, BIN, DE, HM, TTW |
| Globe Star, LLC | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN, TTW, TWE |
| Goodwill of Central and Southern Indiana, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TTW |
| Help the World Foundation | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |

| Provider | Situational Assessment | Job Shadows | Vocational Testing | Work Experience | Job Development/ Placement/ Retention | Job Readiness Training | On-the-Job Supports | Supported Employment | Additional Services |
|---|------------------------|-------------|--------------------|-----------------|---|------------------------|---------------------|----------------------|------------------------------|
| Hopewell Center, Inc. | Yes | Yes | | Yes | Yes | Yes | Yes | Yes | BIN |
| Janus Developmental Services, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |
| New Hope of Indiana, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Noble | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |
| Opportunities for Positive Growth, Inc. (OPG) | Yes | Yes | | Yes | Yes | Yes | Yes | Yes | BIN OT and TWE |
| Outside the Box, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |
| Sycamore Services, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | AT, BIN, HM, OT, PT, and TTW |
| Tangram, Inc. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN |
| The ARC of Greater Boone Co. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | BIN and TWE |

Glossary

Assistive Technology

Any equipment, item, or technology used to improve function and capability.

Benefits Information Network

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

Discovery

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

Job-Readiness Training

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

Job Shadowing

The opportunity to visit an employer in the community and observe different jobs.

On-the-Job Supports

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

Situational Assessments

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

Supported Employment

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

Ticket to Work

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

Work Experiences

First-hand, work-based learning opportunities that can help determine individual interests and preferences.